



Implementation of Human System Integration Workshop at NASA for Human Spaceflight IAC-19,D1,4B,3,x51158

Jackelynnne Silva-Martinez, Nicole Schoenstein, George Salazar,
Tiffany Swarmer, Herbert Silva, Natalia Russi-Vigoya, Alicia
Baturoni-Cortez, John Love, Doug Wong, and Rachel Walker

NASA Johnson Space Center
Human Systems Integration Employee Resource Group





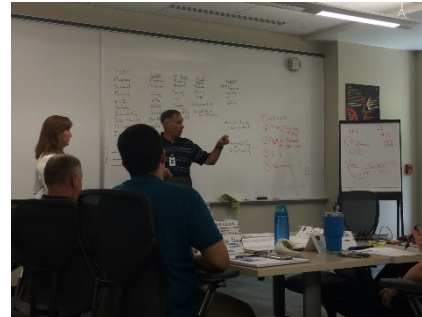
Outline



- **What is Human Systems Integration (HSI)?**
 - NASA HSI Domains/Interaction
- **JSC HSI Employee Resource Group (ERG)**
- **HSI Workshop**
 - Planning
 - Goals
 - Program structure
 - Working groups
- **Results**
- **Conclusion and future plans**
- **Acknowledgments**
- **References**

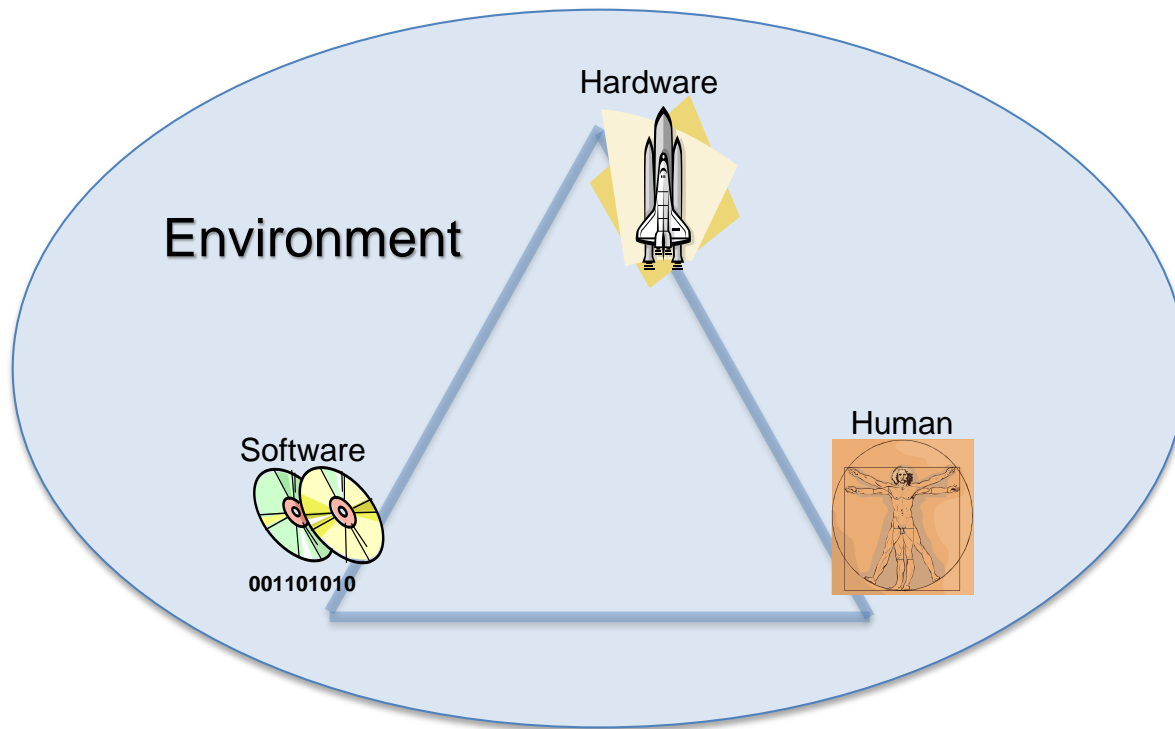
About HSI ERG

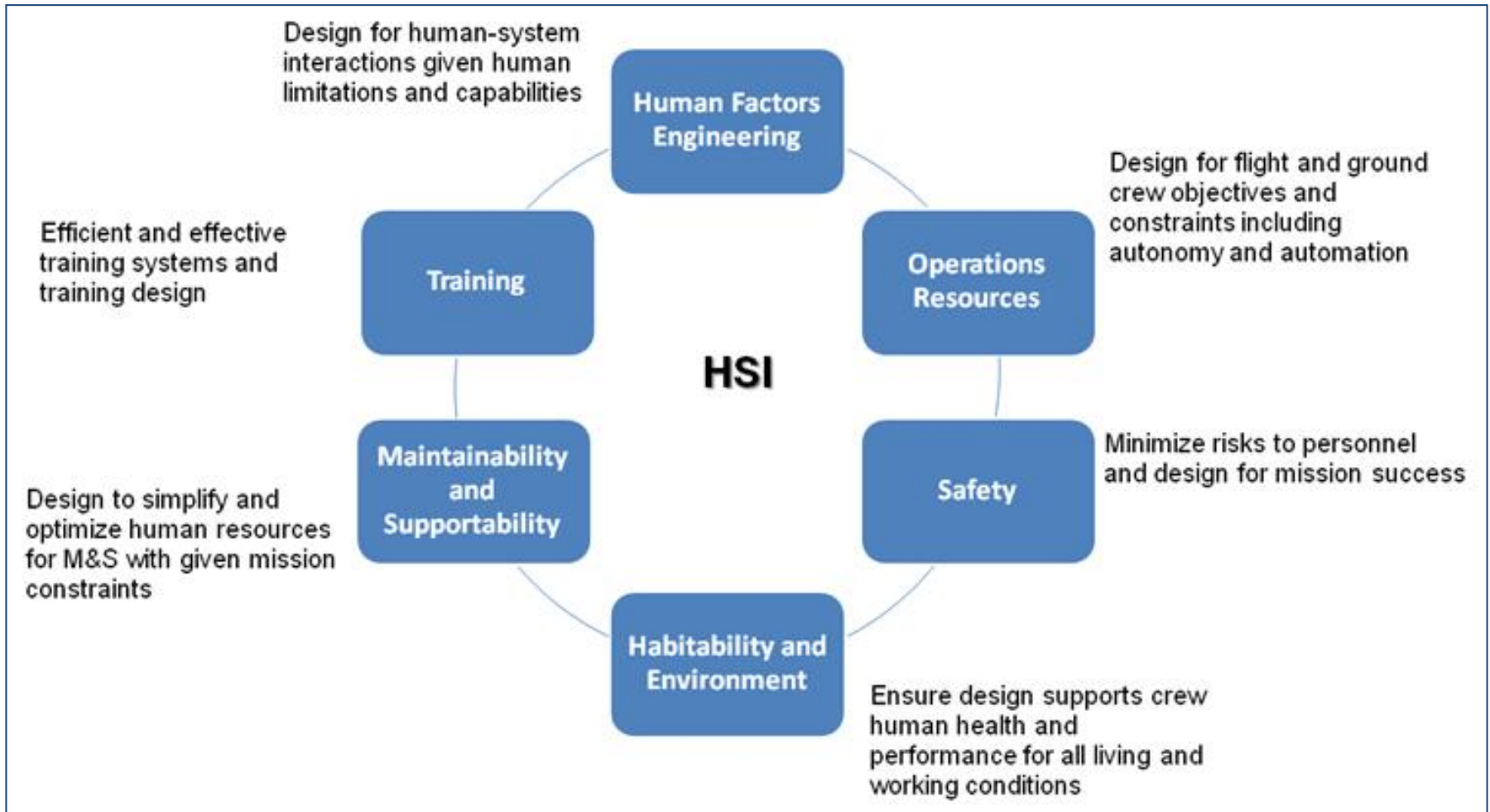
- Promotes education and awareness of HSI in support of Inclusion and Innovation at JSC
- Supports recruitment, onboarding, and outreach activities of HSI employees in support of NASA's mission
- Promotes cross-directorate interaction in support of establishing an HSI vision, methodology, and implementation plan



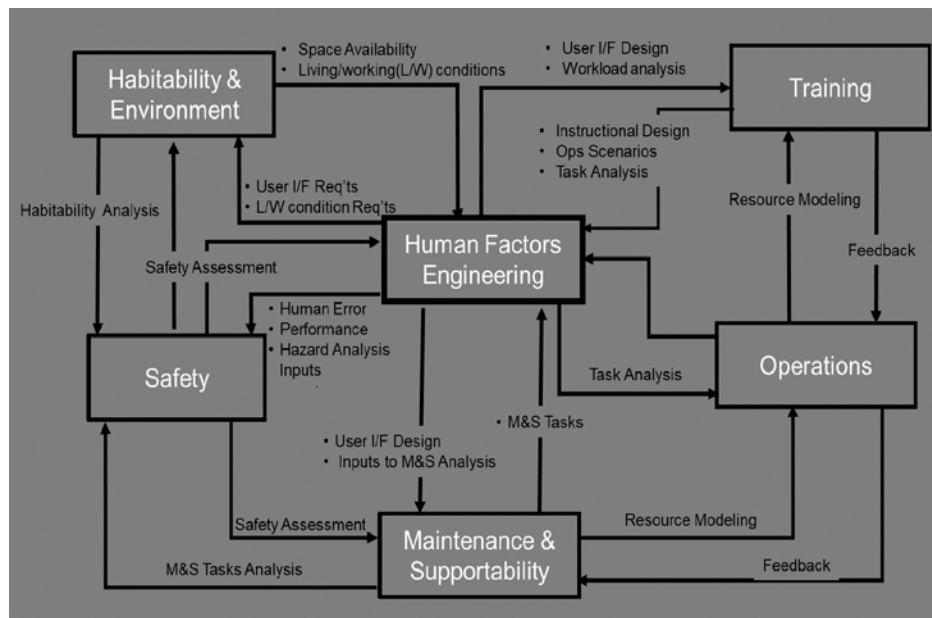
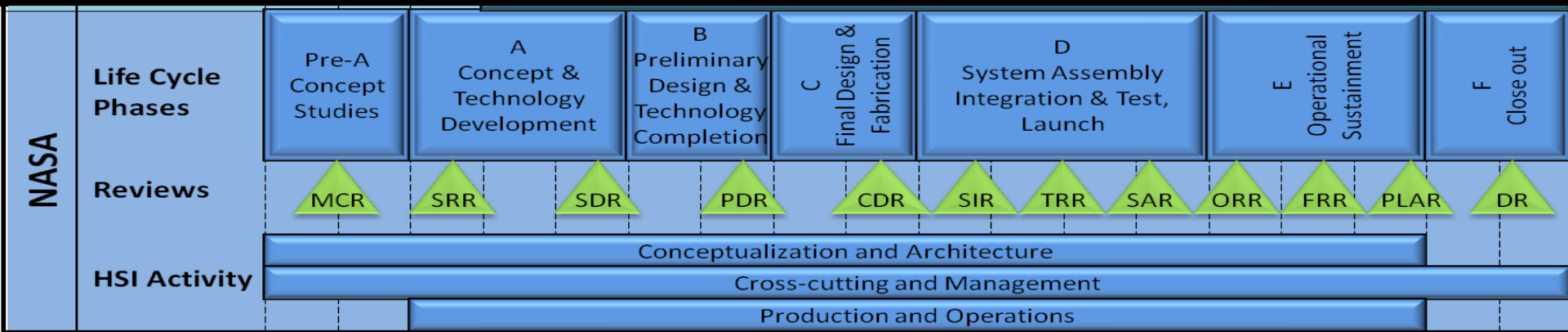
What is Human Systems Integration (HSI)?

- HSI is defined as the interdisciplinary **technical and management processes** for integrating human considerations within and across all system elements to enhance human system design, **reduce life-cycle ownership cost**, and optimize total system performance
 - Human treated equally with H/W and S/W
 - Designing systems with human capabilities and limitations in mind

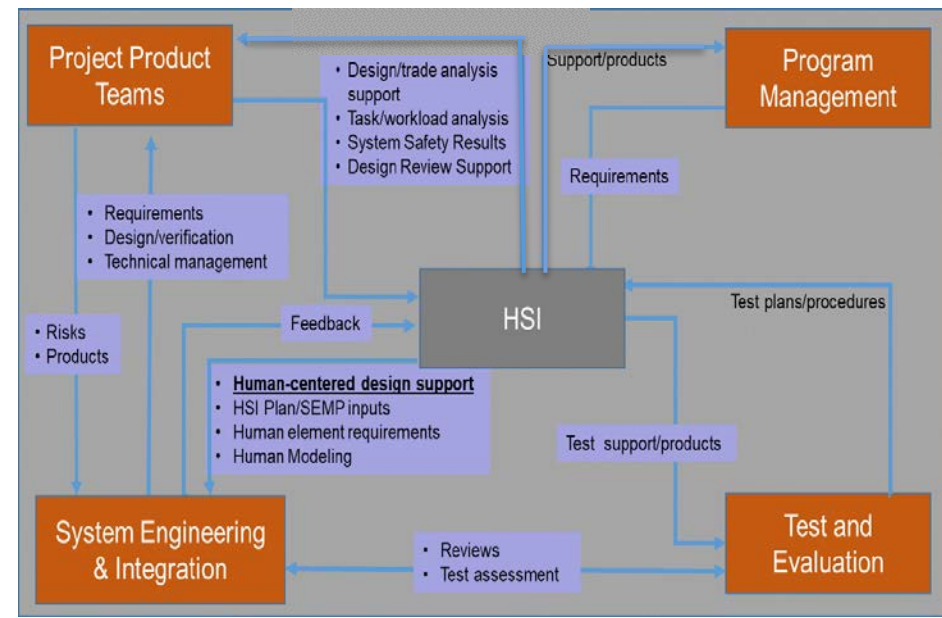




NASA/SP-2015-3709 Human Systems Integration (HSI) Practitioner's Guide
NASA Systems Engineering Handbook NASA/SP-2016-6105



Notional HSI Domain Interaction



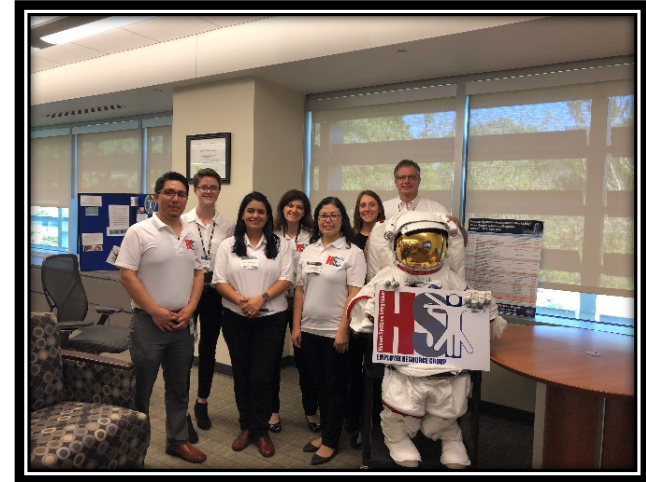
Notional HSI with Other Interfaces Interaction

Early Planning

- Ensure that the planning committees have access to all planning documents (logistics tracker, SharePoint)
- Weekly meetings with planning team
- Contact SMEs to serve as presenters, facilitators, and moderators

Procurement & Advertisement

- Earlier is always better!
- Top-down and bottom-up
- Contact multimedia, training photo/video support
- Anticipate future needs (giveaways, big posters, etc.)



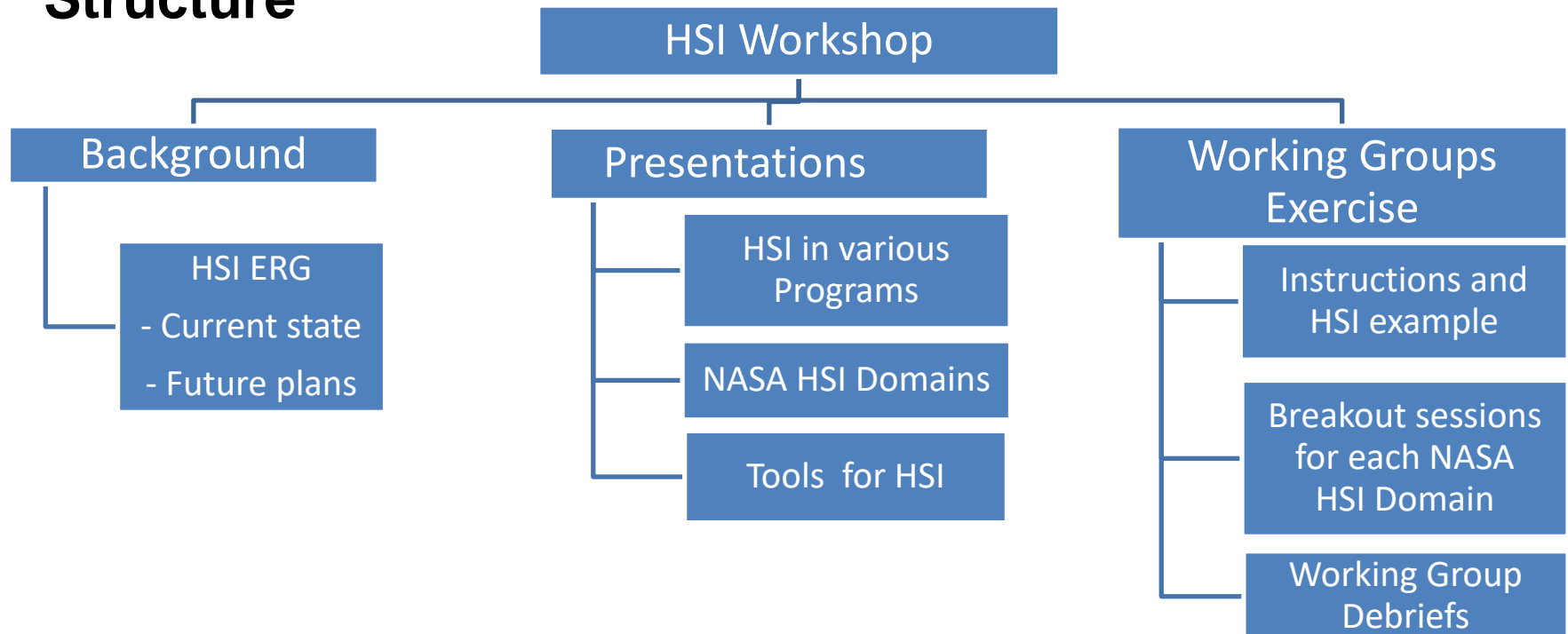
Closer to the Event

- Allocate specific time for all the last-minute details
 - Printing agendas, put together handouts, etc.

Goals

- Address current status and forward plan of HSI implementation in NASA JSC's directorates at different phases of mission/project's lifecycle
- Use Gateway Program as case study to allow participants to go through the HSI Domains implementation for verification and validation methodologies
- Promote HSI ERG and provide information about HSI benefits to both the novice and expert

Structure





Presentations



- **State of HSI at NASA**
- **Origins of the HSI ERG**
- **HSI in Flight Operations Division**
- **Gateway Vehicle Integration and Test**
- **HSI in Aircraft Operations**
- **xEMU Suit and HSI**
- **HSI in Orion**
- **HSI on Gateway**
- **Crew Autonomous Scheduling Test on ISS**
- **Human Reliability Analysis for Gateway**
- **Significant Incidents in Human Space Flight**
- **HSI Practitioner's Guide**

1 Working Group per NASA HSI domain

Preparation

- Development of Working Groups
- Facilitator Training
- Preparation Exercise

Structure

- Requirements Brainstorm (20 min)
- Down Selection of requirements (10 min)
- Verification and Validation Discussion (20 min)
- Finalize Verification and Validation Inputs (10 min)
- Presentation Development (10 min)

Resources

- Trained Facilitators
- Presentation Template
- Gateway Assumptions
- Space and supplies to support group discussion



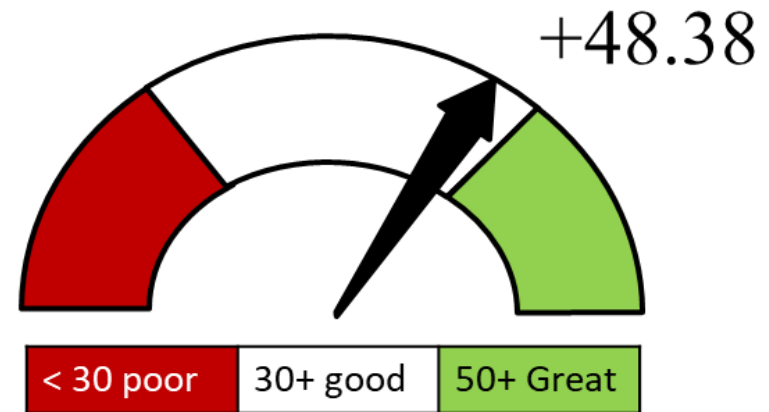
Exercise in HSI requirements development and verification/validation

Overall perception of the workshop

- How likely are you to tell a friend about this event?
- Are you likely to participate in one of our events in the future?

Likes and dislikes

- Liked speakers and presentations
- Disliked lack of preparation for writing requirements
- Disliked lack of understanding HSI in their daily activities



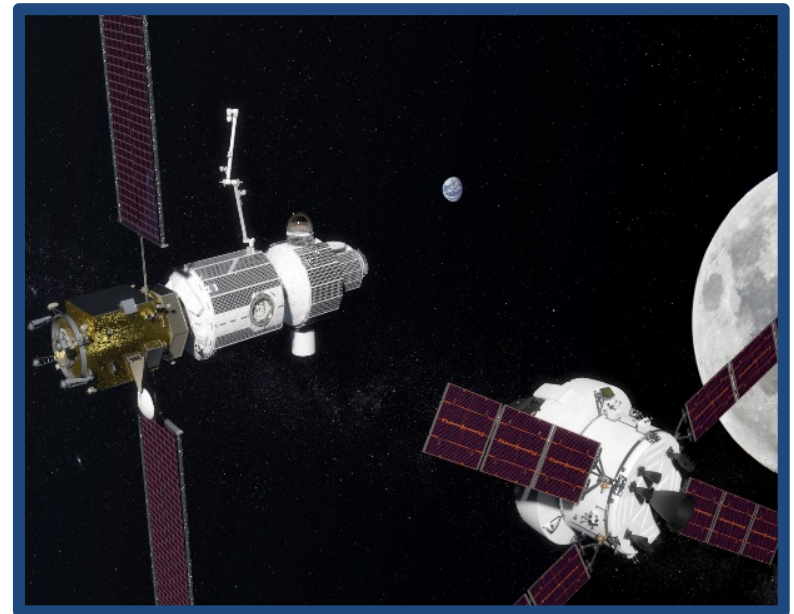
NPS Score: Promoters (51.61%) – Detractors (3.23%) = 48.38

Conclusion

- First NASA HSI Workshop was a success
- Provided opportunities to expand the knowledge of HSI Domains and their implementation within NASA missions
- Disseminated HSI information to both the expert and novice

Future Plans

- Disseminate recorded videos from workshop through the NASA Engineering and Safety Center Academy
- Development of online HSI course for JSC showcasing significant incidents and close calls in human spaceflight
- Continue offering events with professional development purpose within the Center
- Efforts of ERG have supported the development of a HSI Community of Practice at the Agency level and HSI will be institutionalized, ERG will support the transition



- [1] NASA/SP–2015-3709 (2015). Human System Integration Practitioner’s Guide.
- [2] International Council on Systems Engineering (2016). Human Systems Integration Working Group.
- [3] Silva-Martinez, J. (2016). Human Systems Integration: Process to Help Minimize Human Errors, a Systems Engineering Perspective for Human Space Exploration Missions. Journal REACH - Reviews in Human Space Exploration, Volume 2, 8-23. Published by Elsevier.
- [4] NASA Procedural Requirements (NPR) 7123.1B (2013). NASA Systems Engineering Processes and Requirements.
- [5] ISO 9241-210 (March 15, 2010). Ergonomics of Human-System Interaction, Part 201: Human-Centered Design for Interactive Systems.
- [6] International Council on Systems Engineering Handbook, Version 4, 2007.
- [7] Reisenwitz, C. (April 6th, 2017). What is NPS? Net Promoter Score Explained. Retrieved from: <https://blog.capterra.com/what-is-nps-net-promoter-score-explained>.

Questions

Acknowledgements



- NASA Johnson Space Center, Houston, TX
- April 9th, 2019 NASA JSC HSI Workshop Participants
- Executive Sponsors: Eileen Stansbery & Annette Hasbrook (2019), and John Sims (2018)
- Inclusion & Innovation Advisers: Peggy Wooten and Tu-Quynh Bui
- Keynote Speakers: Dr. Vincent Michaud and Ms. Debra Ludban
- Presenters: Dr. Jennifer Rochlis, Mychal Miller, Dennis Pate, Ginger Kerrick, William Othon, Taylor McCanna, Angela Bauer, Jason Hutt, Dr. Matthew Healy, Ben Greene, Megan Haught, Dr. Gordon Vos, and Dr. Sherry Thaxton
- Facilitators: George Salazar, John Love, Christie Sauers, Tiffany Swarmer, Debbie Musgrove, Douglas Wong, Nicole Schoenstein, Diane Koons, Herbert Silva, Jason Hutt, Lucia Mccullough, Alicia Baturoni Cortez, and Kristopher Field
- Supporters: The Human Systems Engineering and Integration Division for providing copies of the HSI Practitioner's Guide. Stenographer Rhonda Russo, IRD Video and Photo team, FOD Distance Learning Lab, AAERG, EMERGE ERG, O&A ERG, Human Factors Technical Discipline Team, Office of Equal Opportunity and Diversity, NASA Engineering and Safety Center Academy, and the Usability, Testing, and Analysis Facility
- The Organizing Committee: The 2019 HSI ERG Executive Board, Jackelyne Silva-Martinez, John Love, Alicia Baturoni Cortez, Nicole Schoenstein, Natalia Russi-Vigoya, Tiffany Swarmer, Herbert Silva, Douglas Wong Rachel Walker, Rudy Balciunas, and George Salazar.