

# DEVELOPMENT OF A HUMAN SYSTEMS INTEGRATION PLAN

**Jackelynne Silva-Martinez and Sherry Thaxton**  
NASA Johnson Space Center  
Human Systems Engineering and Integration  
AIAA Next Gen Technical Symposium  
October 22-23, 2020

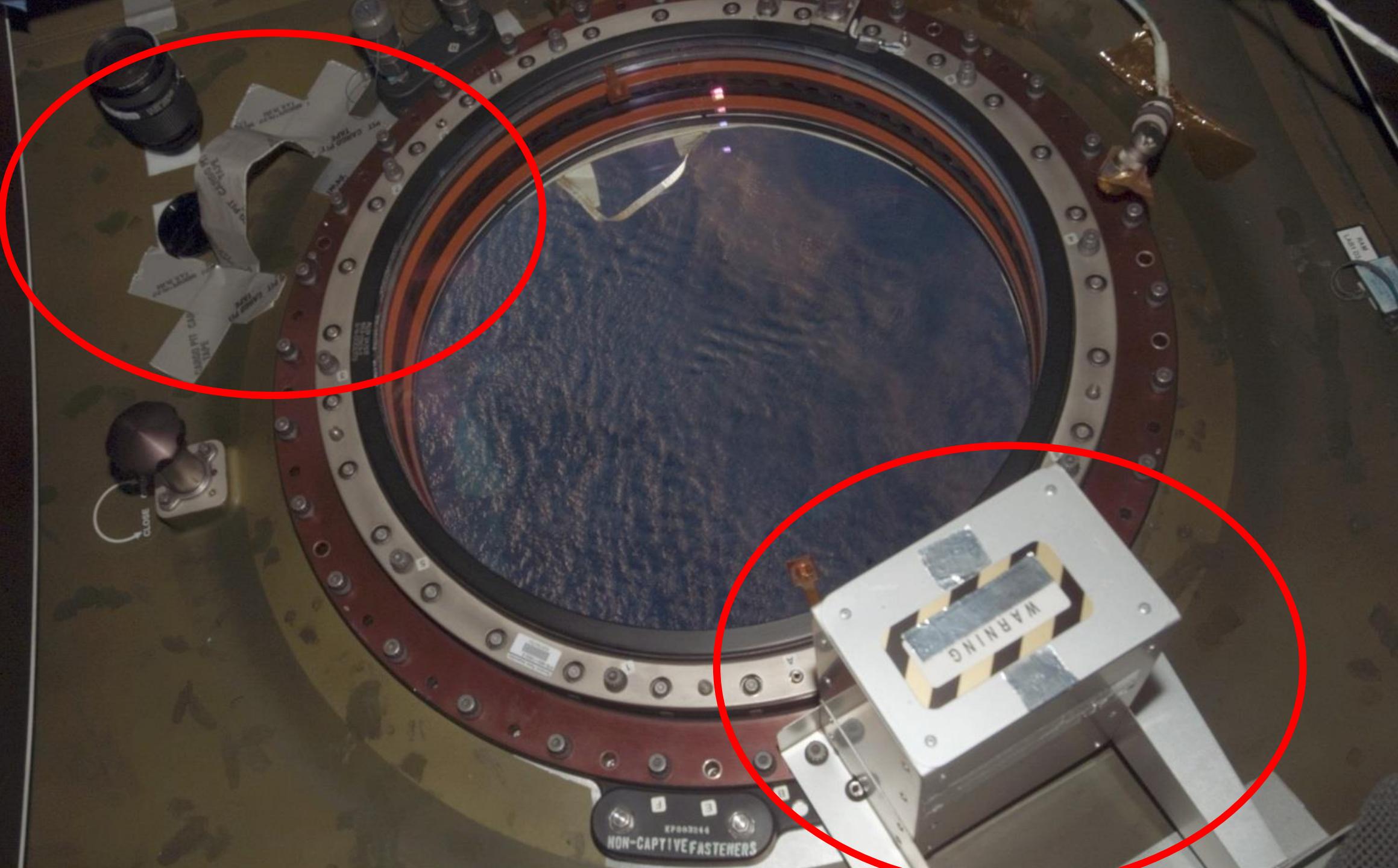
# Contents

---

- Overview of Human Systems Integration
- HSI Plan Development and Contents
- NASA HSI Domains
- Roles and Responsibilities
- HSI Activities, Products, Risk Mitigation
- HSI Plan Refinement
- Conclusions

Lab Window  
Vacuum Line



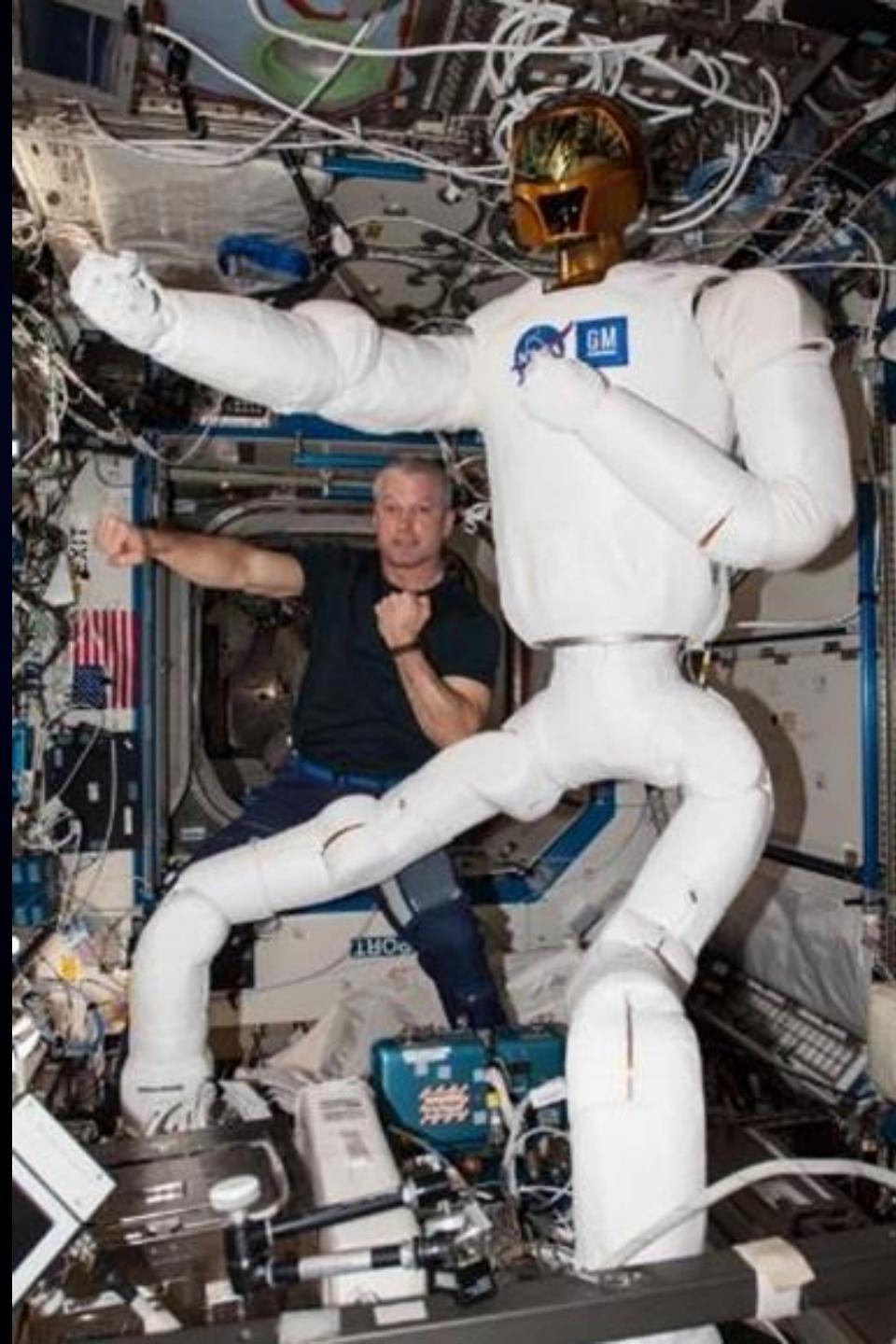




Carbon Dioxide Removal Assembly



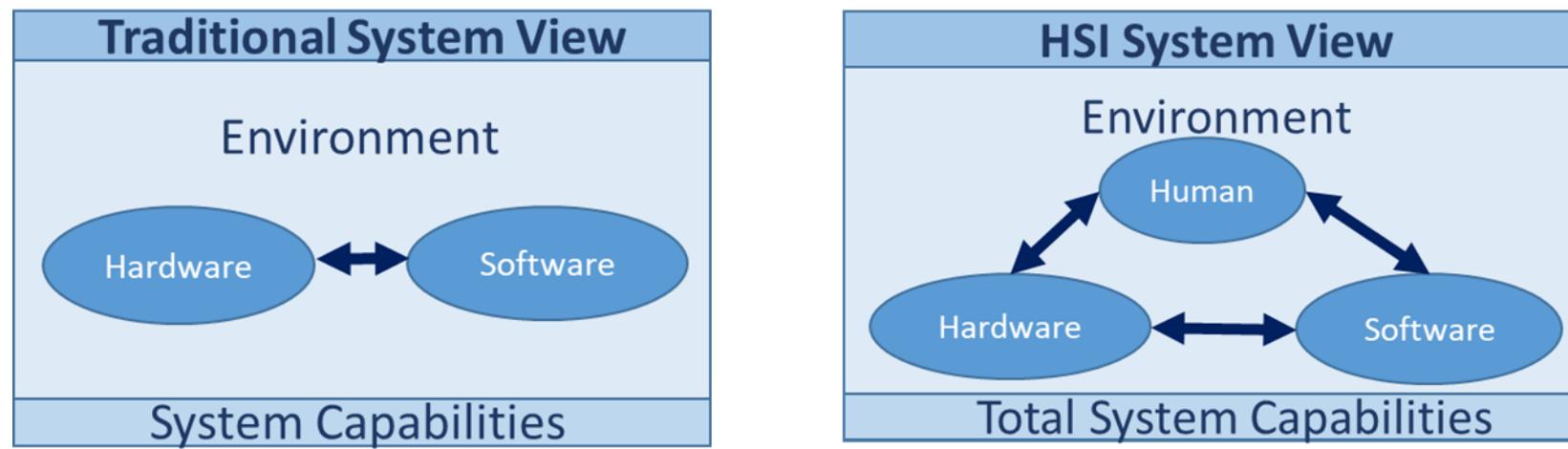
Robonaut on ISS



# HSI Overview

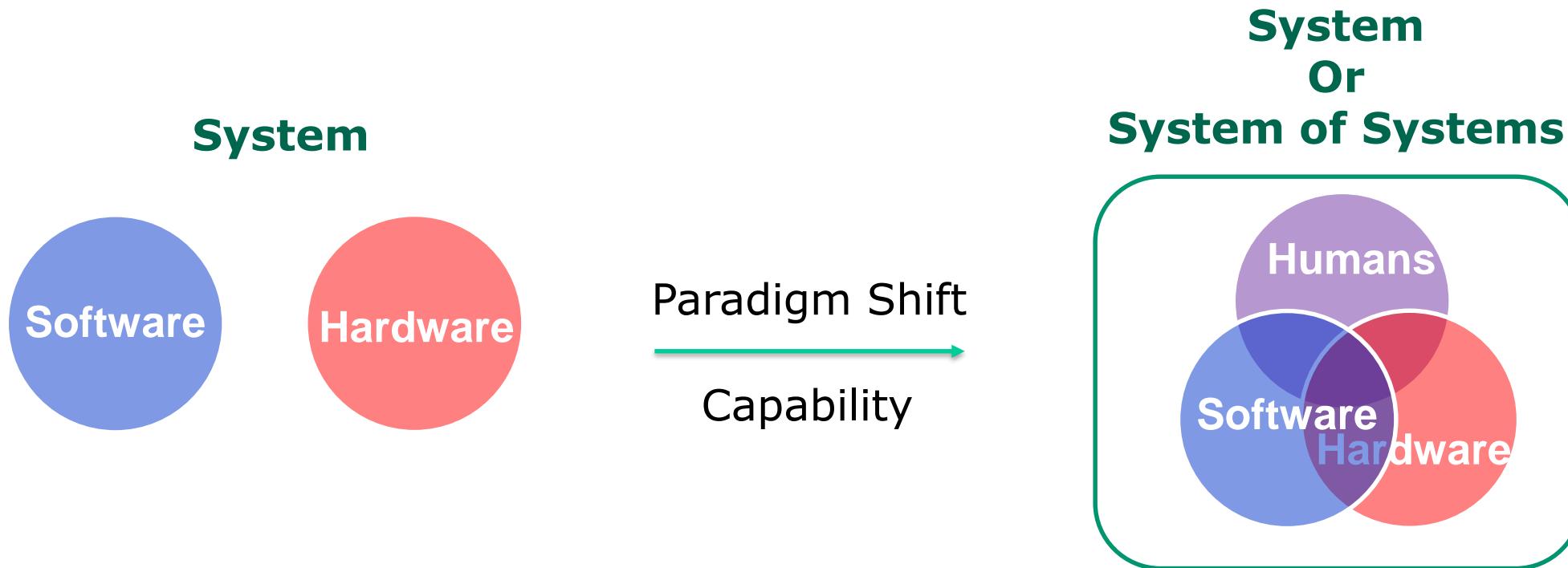
## HSI Definition per NPR 7123.1C NASA Systems Engineering Processes and Requirements

An interdisciplinary and comprehensive management and technical process that focuses on the integration of human considerations into the system acquisition and development processes to enhance human system design, reduce lifecycle ownership cost, and optimize total system performance. Human system domain design activities associated with operations, training, human factors engineering, safety, quality, maintainability and supportability, habitability, and survivability are considered concurrently and integrated with all other systems engineering design activities.



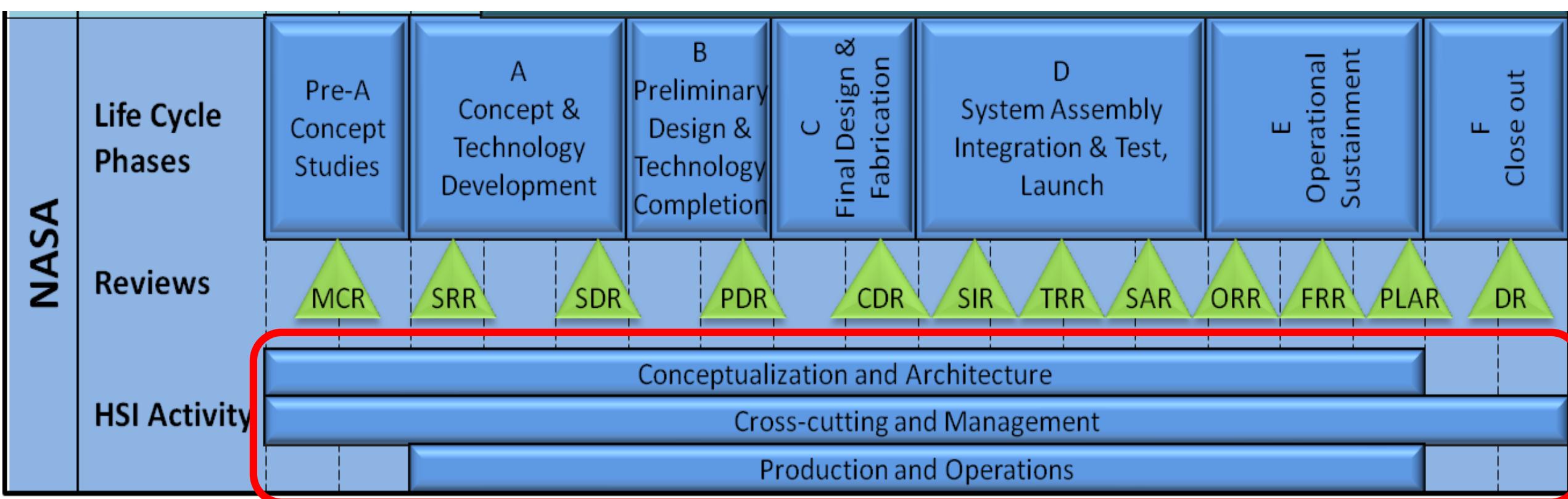
**HSI enables better error management**

# HSI within Systems Engineering



*Total System = SoS = Mission = Human + Hardware + Software*

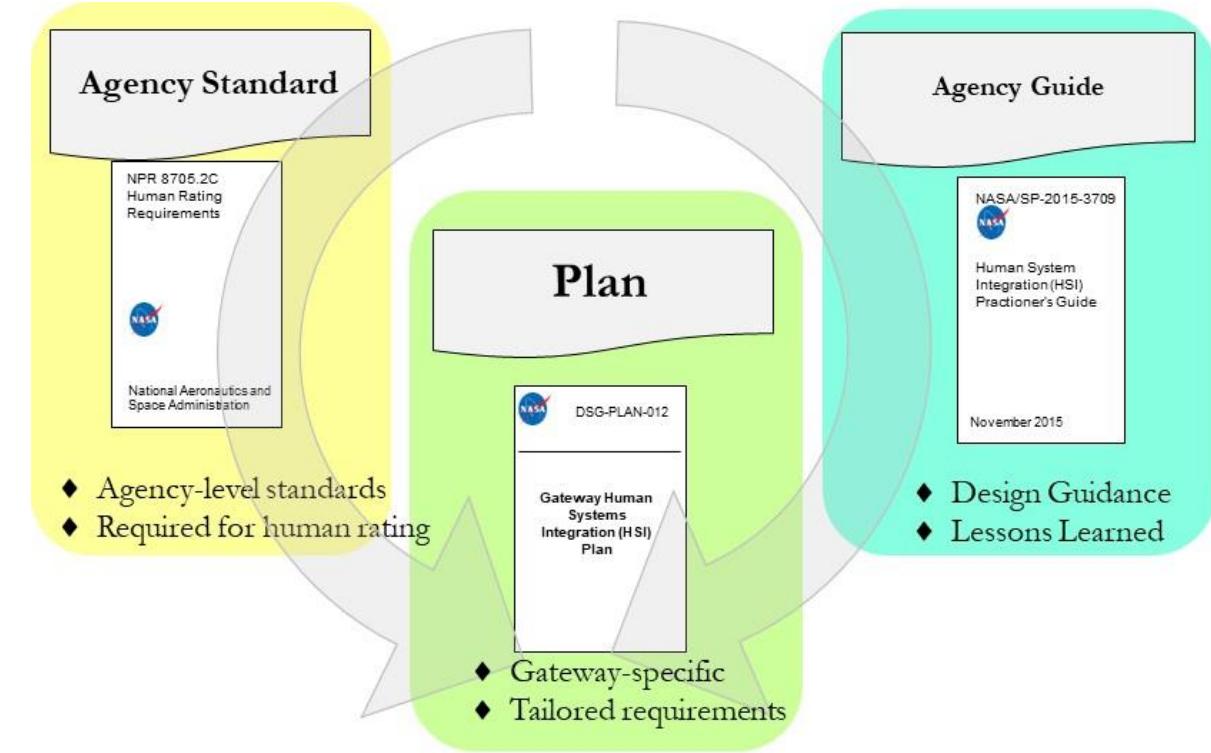
**Human** in HSI refers to all personnel involved in a given system



- **Conceptualization and Architecture:** ConOps, HSI requirements, human prototypes, human assessments and inputs to technology maturation
- **Cross-cutting and Management:** program or product's HSI plan, trade study reports, MOE, MOP, HSI domain risks, lessons learned, TPMs
- **Production and Operations:** Operations concept, human in the loop testing, operations/logistics/handling documents review, and monitoring of human performance <sup>9</sup>

# HSI Plan

- *NPR 7123.1C NASA Systems Engineering Processes and Requirements, and NPR 8705.2C Human-Rating Requirements for Space Systems* require the use of an HSI Plan and the formation of an HSI Team
- HSI Plan content is guided by the NASA/SP-2015-3709 Human Systems Integration Practitioner's Guide



# Contents of HSI Plan

---

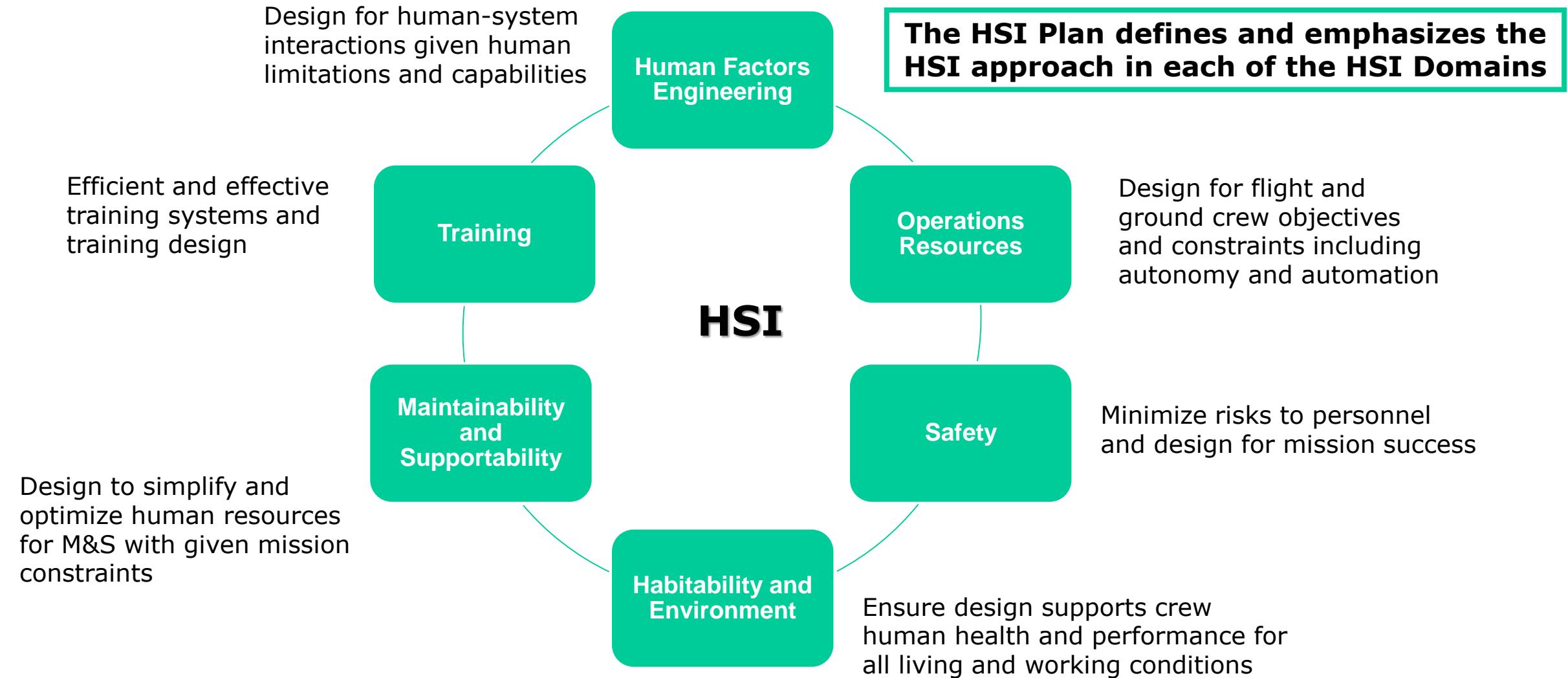
A Human Systems Integration Plan:

- Describes planned HSI methods, tools, requirements, activities, processes, and standards for conducting HSI
- Addresses strategies to identify HSI issues and concerns, and explains how they will be tracked and resolved
- Defines the coordination of HSI analysis, evaluations, cross-team collaboration and communication
- Explains contributions to lessons learned and how they are being implemented into current design
- Describes HSI organizational roles and responsibilities across HSI domains
- Defines HSI goals and deliverables for each phase of the lifecycle
- Defines entry and exit criteria with defined metrics for each phase, review, and milestone
- Explains alignment strategy with Systems Engineering Management Plan

# Example of HSI Plan Contents

- 1.0 Introduction (Purpose, Scope, Definitions)
- 2.0 Documents (Applicable, Reference)
- 3.0 HSI Objectives
  - 3.1 System Description
  - 3.2 HSI Relevance
- 4.0 HSI Strategy
  - 4.1 HSI Strategy Summary
  - 4.2 HSI Domains
- 5.0 Requirements, Organization, and Risk Management
  - 5.1 HSI Requirements
  - 5.2 HSI Organization, Roles, and Responsibilities
  - 5.3 HSI Issues and Risks Processing
- 6.0 HSI Implementation
  - 6.1 HSI Implementation Summary
  - 6.2 HSI Products
  - 6.3 HSI Plan Update
- Appendices

# NASA HSI Domains Overview



# Roles & Responsibilities

HSI Domains Representatives	Systems Engineering Leads
<ul style="list-style-type: none"> <li>Human Factors Engineering</li> <li>Training</li> <li>Safety</li> <li>Maintainability and Supportability</li> <li>Operations Resources</li> <li>Habitability and Environment</li> </ul>	<ul style="list-style-type: none"> <li>System leads</li> <li>Subsystem leads</li> </ul>
Directorate/Department Representatives	Program/Project Leads
<ul style="list-style-type: none"> <li>Operations</li> <li>Engineering</li> <li>Safety and Mission Assurance</li> </ul>	
Provider Representatives	International Partners
Cross-Program Representatives	Ad-hoc Members



# HSI Activities, Products, Risk Mitigation by Lifecycle Phase

Life Cycle Phase	Phase Description	Activity, Product, or Risk Mitigation
Pre-Phase A	Concept Studies	<ul style="list-style-type: none"><li>• ConOps (Preliminary—to include training, maintenance, logistics, etc.)</li></ul>
Phase A	Concept & Technology Development	<ul style="list-style-type: none"><li>• HSI Plan (Baseline)</li><li>• ConOps (Initial)</li><li>• HSI responsible party(ies) and/or Team identified before SRR</li><li>• Develop mockup(s) for HSI evaluations</li><li>• Crew Workload Evaluation Plan</li><li>• Function allocation, crew task lists</li><li>• Validation of ConOps (planning)</li></ul>
Phase B	Preliminary Design & Technology Completion	<ul style="list-style-type: none"><li>• HSI Plan (update)</li><li>• ConOps (Baseline)</li><li>• Develop engineering-level mockup(s) for HSI evaluations</li><li>• Define crew environmental and crew health support needs (e.g., aircraft flight decks, human space flight missions)</li><li>• Assess operator interfaces through task analyses (for, e.g., aircraft cockpit operations, air traffic management, spacecraft environments, mission control for human space flight missions)</li><li>• HITL usability plan</li><li>• Human-Rating report for PDR</li></ul>
Phase C	Final Design & Fabrication	<ul style="list-style-type: none"><li>• HSI Plan (update)</li><li>• First Article HSI Tests</li><li>• Human-Rating report for CDR</li></ul>
Phase D	System Assembly, Integ. & Test, Launch & Checkout	<ul style="list-style-type: none"><li>• Human-Rating report for ORR</li><li>• Validation of human-centered design activities</li><li>• Validation of ConOps</li></ul>
Phase E	Operations & Sustainment	<ul style="list-style-type: none"><li>• Monitoring of human-centered design performance</li></ul>
Phase F	Closeout	<ul style="list-style-type: none"><li>• Lessons Learned report</li></ul>

# HSI Plan Development and Refinement

Life Cycle Phase	Guidelines for Development and Refinement of the HSI Plan
Pre-Phase A Phase A	Develop the HSI Plan based on the results of functional analyses and derived human-centered requirements.
Phase B	Revise HSI Plan to reflect results of human, hardware, and software task allocation determination, system specifications, and source selection strategies and results.
Phase C	Identify potential human-related shortfalls and failures in human-system integration. Develop and execute mitigation strategies. Update HSI Plan to include latest system specifications, integration strategy, analyses of training and support requirements.
Phase D	Update HSI Plan to address issues related to system integration with training and support strategies. After evaluation, incorporate results of evaluations regarding usability, operability, and supportability of the system. Ensure testing is accomplished by operational users in operating conditions. Identify human-related shortfalls and failures in human-machine integration. After the Plan is updated, document lessons learned to prepare for the next iteration of design.
Phase E Phase F	These phases realize the execution of plans derived during the development and acquisition of the system (e.g., training plan, disposal plan, operational resources, survivability, etc.). This is another opportunity to collect data (e.g., habitability, usability, training, environment, safety, occupational health issues, etc.) and document lessons learned.

# Conclusions

---

- HSI is a process by which human capabilities and limitations are effectively and affordably integrated with system design and development
- HSI Plan is developed to ensure the human elements of the total system are effectively integrated with hardware and software elements, to ensure all human capital required to develop and operate the system is accounted for in life cycle costing, and to ensure that the system is built to accommodate the characteristics of the user population that will operate, maintain, and support the system
- HSI enables the integration of human considerations throughout the lifecycle of our missions
  - Applies across all systems (system of systems)
  - Reduces total system life-cycle costs

# References

- Human Systems Integration: Process to Help Minimize Human Errors, a Systems Engineering Perspective for Human Space Exploration Missions, Journal REACH - Reviews in Human Space Exploration. V2, 8-23, 2016, Published by Elsevier.
- NPR 7123.1B NASA Systems Engineering Processes and Requirements
- NPR 8705.2C Human-Rating Requirements for Space Systems
- NASA/SP-2015-3709 Human Systems Integration (HSI) Practitioner's Guide  
<https://ntrs.nasa.gov/archive/nasa/casi.ntrs.nasa.gov/20150022283.pdf>
- SEBoK Systems of Systems (SoS). Guide to the systems engineering body of knowledge, 2015.
- International Council on Systems Engineering: INCOSE. Systems Engineering Handbook Volume 3.1 Appendix M, 2010.
- National Research Council: NRC. Human-System Integration in the System Development Process. A New look: The National Academies Press, Washington, DC; 2008.
- *JSC Human Systems Integration Employee Resource Group*
- *INCOSE HSI Working Group*

