

Human Systems integration division

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All technical systems fail

- Much of the cost of building and running technical systems goes into figuring out how things can fail, building in defenses, fail-safes, and redundancies.
- Safe organizations invest in failure
 - Procedures and backup plans
 - Practice, simulation, and training
 - Hard work, fortitude, and culture





Failure investment ≠ Failure proof

- All of this investment does not make systems failure proof!
- The goal of this investment should not just be to prevent failures from happening, or problems from occurring.
- The goal should also include preparing for, responding to, and recovering from failures (which <u>will</u> happen).





How do we think about the Operation?

Traditional	Thinking	("Safety-I")
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Focused on ensuring that "as few things as possible go wrong"

Humans are a source of errors and hazards:

Control and correct

Variability is a threat—minimize it

Focus on incident rates

Focus on what we don't want: injuries and incidents

Procedures are complete and correct

Systems are well designed, work as designed, and are well maintained

* See Hollnagel, Wears, & Braithwaite (2015)





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Humans are a source of errors and hazards: Control and correct	Humans are a source of flexibility and resilience: Learn and adapt
Variability is a threat—minimize it	Variability is normal—manage it
Focus on incident rates	Focus on learning
Focus on what we don't want: injuries and incidents	Focus on what we do want: how safety is created; how problems are solved
Procedures are complete and correct	Procedures are under-specified and must be interpreted and adapted
Systems are well designed, work as designed, and are well maintained	Systems are complex and will degrade; there will always be flaws and glitches





Impacts of systematically limiting data (by thinking only in terms of "safety I")

- Human performance includes both desired and undesired actions – actions that promote safety, as well as actions that can reduce safety.
- When our safety thinking systematically restricts the data we collect and analyze, it
 - Restricts our opportunities to learn, and it
 - Affects our policies and decision making.





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Holbrook, J. (2018, April). *Human performance contributions to safety in commercial aviation* [PowerPoint presentation]. NASA Ames Research Center, Moffett Field, CA.

A thought experiment

 Human error has been implicated in 70% to 80% of accidents in civil and military aviation (Weigmann & Shappell, 2001).

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- World-wide jet data from 2007-2016 (Boeing, 2016)
 - 244 million departures
 - 388 accidents



	Not Accident	Accident		•	Human error implicated in 80% of accidents.	
No	?	?	?	•	Pilots manage malfunctions on 20% of	
Yes	20%	80%	?	•	normal flights. 388 accidents over 244M	normal flights 388 accidents over 244M
	?	388	244,000,000		departures.	



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Outcome

	Not Accident	Accident	
No	?	78	?
Yes	20%	310	?
	243,999,612	388	244,000,000

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Yes	48,799,922	310	?	•
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Pilots intervene in various ways on 100% of flights!

Our thinking affects our policies and plans

- When policy decisions are based only on failure data, they are based on a very small sample of non-representative data
 - Without understanding the mechanisms by which problems are solved, any estimate or claim about the predicted safety of autonomous machine capabilities is inherently suspect.
 - Removing the human demonstrated reliable source of safety-producing behavior without first understanding the capability being removed introduces unknown risks.





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Guiding the Operation. But how?

- By understanding the complexity of the operation and of the operator.
- By creating a clear, coherent, consistent, and comprehensive guidance throughout.
- The 4C's, THE Model, and the 4P's.







THE Model



THE Model



















- Not a theoretical model.
- The result of observations.
- That's the way it's out there right now.
- The question is whether you want to make it explicit or not.











Additional Information:

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Designing Flightdeck Procedures

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Designing Flightdeck Procedures: Literature Resources

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Robert Mauro Decision Research and the University of Oregon

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THE MULTITASKING MYTH

Handling Complexity in Real-World Operations





MISUNDERSTANDINGS IN ATC COMMUNICATION

Language, Cognition, and Experimental Methodology







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