Round Trip Review Process Improvement

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Round Trip Review Process Improvement from the Discipline (Enterprise View) to the Activity (Project View)
A Gap in the Review: Root Cause of accidents

• AECL’s Therac 25 Radiation Machine involved in six radiation overdose accidents.

• First Root Cause cited: AECL did not have the software code independently reviewed. https://en.wikipedia.org/wiki/Therac-25

• “Fatal Defect” book cites the UI Code was in one man’s head

https://medium.com/swlh/software-architecture-therac-25-the-killer-radiation-machine-8a05e0705d5b
Software Industry relies heavily on Reviews

- Google, Facebook and Microsoft adopt reviews, at Microsoft developers actively practice code reviews (Process Aspects and Social Dynamics of Contemporary code Review IEEE)
- 50,000 Microsoft developers actively practice code reviews
- How much can the software safety critical learn from the software business critical?
Review is a lower cost quality provider

- Reviews are lower-cost quality providers: “Code Review would have saved half the cost of fixing bugs” (Best Kept Secrets of Peer Code Review, J Cohen 2006)

- With small effort (i.e. 10%) used in defect prevention activities (i.e. design and code reviews) almost one third of all defects could be removed --- The time required for testing was cut by 50% (IEEE The Personal Software Process: Experiences from Denmark)
Improving, Reviewing, Evaluating The Review

• The Review activity/process needs to be reviewed as any other activity/process in the project life cycles and across projects
• The review process in the firma as any other is subjected to changes in workforce, in management and in technology?
• I believe that the Review Process become an Enterprise Discipline in its own right i.e. a concern and a focus at the programmatic/mid management level.
• I believe that the Review Process as any benefits from recent studies in Design Thinking or Artificial Intelligence and even Neurology
• This presentation will focus on the Review as a Discipline and Activity to benefit the whole Enterprise
Reviews As Project Quality Gates

Diagram showing the process flow between RQT, DES, CODE, and TEST.
Inspired from “single loop learning and double loop learning, developed by Chris Argyris and Donald Schön”
A project outside of the Review Space

Individual Limits and Group Limits driving the work flow
Boxes with disconnects

https://www.shutterstock.com/es/search/rope+broken?image_type=photo
Single Loops, Double Loops, Outer Loops

Review Process from enterprise View

Projects 1, 2, 3

DR: Discipline Review
IR,SR: Inter-Discipline Review, System Review
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Reviews The Other Multi-Spaces

Human Factors, Trust, Social, Ego, Empathy

Multi-disciplinary knowledge

Project Space

RQT

DES

CODE

TEST

Specialized knowledge/Expertise

Discipline Knowledge Space

System Knowledge Space

Social-Psychological Space
Solutions: 1 The Chief Review Officer

- Actually: The review wisdom distributor rather than CRO
- CRO as Teacher: Teaches Review Process to all new employees
- CRO as Facilitator: introducing new bees to the hive (reviews)
- CRO as Optimizer: optimizes Review Flow and Review docs-formats
- CRO as Observer: travels to the projects and behaves more observer and not controller to rebuild wisdom in process
- Review part of Gemba(1): Review process not idle in documents or standards

- Gemba: in Japanese, Hot Place ie where the work takes place
Review As The Center of Work Flow

Integrate Workers to IT, Project, Work, tools
Display, automate, customize, control, archive, ready-to-connect-with Future
Solutions 2: The Review Tool

- All Review data from roles, Deltas, files, history at the finger tips
- No worthy review material in embedded emails
- A flexible tool that can change with business needs and other project tools changes
- Customized Review checklists
- No “individual limits” flowing through the system to the edge of the system
Other Results From The Review: Multi-Capital Builder

• From Isolationists to Collaborators
• Review builds social capital: get to know people
• Review builds emotional capital: get to understand people
• Review builds knowledge capital: get to learn from others: Microsoft sees Knowledge Sharing as primary purpose of Code Review
• Can develop mentor/mentee relationships